

Glossary

TERM	DESCRIPTION
ACT Integrity Commission ('the Commission')	The Integrity Commissioner/s, entity and staff which supports the work of the Integrity Commissioner.
ACT Public Service ('ACTPS')	The ACT Public Service is established under section 12(1) of the <i>Public Sector Management Act 1994</i> . The ACTPS is made up of the administrative units declared under the Administrative Arrangements as they exist from time to time .
Blackmail	Demanding money or property with menaces or threats.
Bribery	Receiving or offering an undue reward by or to a public official in order to influence that person's performance of their duty and to act contrary to accepted rules of honesty and integrity.
Collusion	A secret agreement for a fraudulent purpose.
Conflict of interest	Refers to circumstances in which someone's personal interests may conflict with their public duty.
Corruption	Corrupt conduct as defined by the <i>Integrity Commission Act 2018</i> .
ACT Integrity Commission ('the Commission')	The Integrity Commissioner/s, entity and staff which supports the work of the Integrity Commissioner.
Cronyism (also see Nepotism)	Unfair bias shown.
Declarable association	A declarable association exists when an individual is associated (to varying degrees) with a person, group or organisation who are involved in (or perceived to be involved in) activity that is incompatible with the duties and functions of the individual and/or their agency.
Disclosable conduct	Conduct which involves either maladministration, or a threat to public health, safety or the environment.

TERM	DESCRIPTION
Discloser	A person who makes a disclosure.
Disclosure	A report regarding suspected disclosable conduct.
Disclosure Officer	A person nominated by an ACTPS entity to receive disclosures, or a person specified in section 11 of the <i>Public Interest Disclosure Act 2012</i> .
Embezzlement	To appropriate for one's own use, money or property belonging to your employer.
Extortion	Demanding property or money with menaces or force with the intention of stealing the property or money.
Fraud	An intentional dishonest act or omission done with the purpose of deceiving.
Improper use of information	Using information to give a particular individual or organisation an unfair advantage.
Integrity Commissioner	The Integrity Commissioner is the head of the ACT Integrity Commission.
Investigating Entity	Investigating entities refer to the ACTPS entity which conducts a PID investigation.
Member of the Legislative Assembly	Elected representatives sitting in the ACT Legislative Assembly.
Misuse of public resources	Using public resources for something other than what they were allocated for.
Nepotism	Patronage bestowed in consideration of a family relationship and not merit.
Pecuniary interest	A situation where a public official has a personal monetary interest in the outcome of the exercise of their official duties. For example, a local council employee makes decisions about development applications for their own business.
Perverting the course of justice	Deliberately attempting to pervert the administration of justice.
Perjury	Giving false evidence.



TERM	DESCRIPTION
Public entities	Includes MLAs and their staff, the Office of the Legislative Assembly, officers of the Legislative Assembly (such as the Auditor-General, members of the Electoral Commission and their staff), ACT Government directorates, statutory bodies, Territory authorities, Territory instrumentalities, Territory-owned corporations (and their subsidiaries), providers of public health services, including public hospitals, ACT detention places and correctional centres, providers of ACT public transport, providers of ACT emergency services, providers of public education, providers of public housing, and providers of gas, electricity and water supply where exercising the functions of a public nature.
Public Interest Disclosure ('PID')	PIDs are a special type of complaint relating to maladministration or threats to public health, safety or the environment.
Public Officials	Includes Members of the Legislative Assembly (MLA), Members of staff of an MLA, judicial officers, members of the ACT Civil and Administrative Tribunal, Officers of the Assembly (such as the Auditor-General, members of the Electoral Commission), statutory office holders, ACTPS employees, contractors providing services to or on behalf of a public sector entity, and volunteers exercising a function of a public sector entity.
Secret Commission	Improper rewards that influence decision-making.
Senior Executives with Responsibility for Business Integrity and Risk (SERBIR)	Senior executives who are tasked with upholding and managing risks to public sector integrity.
Third parties	Members of the Legislative Assembly or journalists.
Whistle-blowers	Colloquial term used to describe disclosers.



The image features a background with a light grey gradient at the top, a white central area, and a teal gradient at the bottom. A large, stylized number '7' is formed by overlapping geometric shapes in white and light grey. The ACT Integrity Commission logo is centered in the white area. The logo consists of the letters 'ACT' in a bold, dark teal font, with a small teal dot above the 'A'. To the right of 'ACT', the words 'INTEGRITY' and 'COMMISSION' are stacked vertically in a smaller, dark teal, all-caps sans-serif font.

ACT INTEGRITY
COMMISSION

For more information
integrity.act.gov.au