

Integrity Conversation Starters – Corruption Awareness Week 2022

Building a strong pro-integrity culture and preventing corruption in your organisation can start with a simple conversation.

Consider using one of these conversation starters in your next team meeting to build awareness of integrity and corruption risks, and how to deal with them:

What integrity risks and corruption vulnerabilities does our team face? our team faces?

Ask your team to identify tasks, duties or entitlements that might constitute an integrity risk. A risk generally arises where an individual has access to something – money, important information, a position of power – that is valuable and could be exploited for personal gain.

What makes someone vulnerable to corruption?

Ask your team about the personal circumstances which might make them vulnerable to acting corruptly or increase their risk of being exploited to act corruptly. It might be someone having a gambling problem and having debts that could be exploited. It might also be someone having access to information that could be valuable to outsiders. The vulnerabilities will differ for each environment and team.

What are some of the warning signs or ‘red flags’ that may indicate someone is engaging in corruption?

Ask your team what behaviours they think they should be keeping an eye out for. A ‘red flag’ is a behaviour that indicates something isn’t quite right and may be a sign that someone is engaging in corrupt conduct. It could be someone spending lavishly and beyond their known means, or being excessively secret about their work, or displaying ‘out of character’ and inappropriate behaviour towards others, such as bullying.



How should we respond to identified warning signs?

Ask your staff what they would do if they saw a potential red flag. Appropriate responses can range from a discussion with a supervisor through to formal reporting. Even if a 'red flag' doesn't amount to corruption, vigilance and early intervention will help to support a pro-integrity culture in ACTPS.

What impact could corruption have on our team or our organisation?

Ask your team what harms corruption can cause and ask them to describe the impact. It could be reputational damage for your team or your organisation. It could cause a significant cost to the taxpayer. It could even result in someone losing their job.

What can each of us do to ensure we are always acting with integrity?


Ask your team what that they can personally do to act with integrity. It might be familiarising themselves with the organisation's integrity and reporting obligations, or seeking further advice from the organisation's integrity area, or even the ACT Integrity Commission's website.

For more information and for helpful resources, visit the ACT Integrity Commission website: www.integrity.act.gov.au



The logo for the ACT Integrity Commission. It features the word "ACT" in a large, bold, dark teal font. A small teal dot is positioned to the left of the letter "A". To the right of "ACT", the words "INTEGRITY" and "COMMISSION" are stacked vertically in a smaller, dark teal, all-caps sans-serif font.

ACT INTEGRITY
COMMISSION

A thin teal diagonal line that starts from the left and points towards the text.

For more information
integrity.act.gov.au